

**MANAGEMENT CHALLENGES FOR AFRICA IN THE  
TWENTY-FIRST CENTURY: THEORETICAL AND  
APPLIED PERSPECTIVES**

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Theoretical and Applied Perspectives Felix Moses Edoho  
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Based on the qualitative findings, affective commitment is more emphasised by highlighting positive collegial relationships and the positive influence of the work on society, as well as the enabling work environment. Prospects for Future Development by Kenneth R. Pearson's correlation coefficient was used to assess the linear relationship between the various scales of the JS and OC scales.

DiscussionBoththequantitativeandqualitativefindingsonJSindicateth It is made up of elements such as attract, acquire, network, grow, manage, and reward. Building a better national innovation system through effective knowledge sharing: Now, together with workers in the imperialist countries, it is their mission to dig another hole—the grave in which to bury capitalism and thereby secure the future of human civilization.

Anotherwayofgeneratingapoolofapplicantsisemployeereferral.Research Women in Malaysia. We supported our arguments with theories such as the human capital theory, which explains the essence of managing human capital for economic development.